

# TABLE OF CONTENTS

PAPER ID	PAPER TITLE WITH AUTHOR	PAGE NO
1	Exploring Digital Inequity in Hybrid Workspaces: Identifying Barriers to Inclusive Participation and Access through DEI Strategies <i>Dr. J. Sundararaj</i>	01
2	Reimagining Recruitment: AI Practices for Achieving Diversity, Equity and Inclusion <i>Dr. Kavitha Ramu and Ms. Angel Alexandria Rodrigues</i>	10
3	Invisible Yet Essential: Advancing DEI in the Age of Hybrid and Remote Work <i>Dr. Raja Jebasingh D and Mr. Paul Abraham J E</i>	25
4	Women and The Gig Economy: A Path to Empowerment <i>Dr. M. Iswarya</i>	32
5	Role of AI in Reducing Workplace Bias <i>Dr. N. Farida Begum, R. Gowtham and U. Barathkumar</i>	37
6	Building a Supportive and Positive Workplace for Employee Mental Well-Being <i>Ms. Srinidhi Nagarasan</i>	42
7	Linking DEI outcomes with ESG in International Service Sector <i>Ms. Aiswarya K</i>	46
8	Integrating Diversity, Equity, and Inclusion (DEI) into Social Sustainability Frameworks for Achieving Sustainable Development Goals (SDGs) <i>Ms. Subhikshaa. M and Ms. Afrin Fathima. H</i>	51
9	Social Sustainability and DEI: Integrating Equity into the UN Sustainable Development Goals Framework <i>Ms. Bala Mirthula. B</i>	55
10	ESG and DEI in a Global Context: Tackling Greenwashing, Bias, and Cultural Blind Spots <i>Ms. Shobika Kalimuthu</i>	58
11	DEI and Harassment Laws: Shaping Women's Work in India <i>Ms. Lavanya Mariappan and Ms. Shirley Jeralina S</i>	65
12	The Impact of DEI Employee Mental Health and Belongingness <i>Ms. Srutika Arun Kumar and Ms. Shasmitha Ramesh</i>	68

13	Supplier Diversity and Inclusive Business Ecosystems in Multinational Corporations <i>Ms. Tanve Lakshmi Anand</i>	71
14	Community Engagement and DEI Beyond the Workplace <i>Ms. Thejasree Praveen and Ms. Dharshini V</i>	76
15	The Role of Psychological Safety in Fostering Belonging through DEI <i>Ms. Neha Thaha and Ms. Bhavna Ragavan</i>	78